

McKEESPORT AREA SCHOOL DISTRICT
Regular Board Meeting
April 27, 2011

Presiding Wayne Washowich, President

Date, Time, Place Wednesday, April 27, 2011, 7:30 PM, Board Room,
Administration Building, 3590 O'Neil Boulevard,
McKeesport, PA 15132.


Opening Exercises Mr. Washowich called the meeting to order at 7:40 PM,
followed by the Pledge to the Flag.

Present James Brown
Joseph Chiaverini
Chris Halaszynski
Mark Holtzman
Steve Kondrosky
Joe Lopretto
Tom Maglicco
Patricia Maksin
Wayne Washowich

Others Present Dr. Timothy Gabauer, Superintendent
Dr. Rula Skezas, Assistant Superintendent
David Seropian, Business Manager/Board Secretary
James G. Humanic, Director of Human Resources/
Assistant to the Business Manager
Jack Cambest, Solicitor

Board President's Remarks – I'm going to go on to number four and let our Dr. Superintendent.

Superintendent's Report – Thank you Mr. President. I do have a few things here this evening. One thing, we would like to congratulate the entire cast of the spring musical, Pippin. Many people in attendance. We had a wonderful show. I got a lot of positive feedback on the show and at this time of the year we always like to congratulate those that put forth a tremendous effort and put on a wonderful show for our community. Secondly, we have some folks here in the audience that were recipients of what is called the STEPP award. And to make sure that I get this 100% accurate, I'm going to read a little piece of the award. It is a Special Education



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award that was given to the staff at George Washington Elementary. It says congratulations to the staff at George Washington Elementary School for winning the Scott E. Fulmer Memorial Step Award for exemplary program practices. And I'll tell you, this is the second such award in a matter of three (3) years as far as exemplary practices for our school district. It says the Scott E. Fulmer Award recognizes the outstanding support of children receiving special education services. There are three (3) categories – student, teacher and exemplary practice or partnering and that's the STEPP. A winner is selected in each category. Melissa Hale and Karen Hronec who are kindergarten teachers; Kristen Tedesco is a first grade teacher; Cory Kunicky, guidance counselor; Stephanie Worrall, special education teacher; Paul Sweda, principal; Menas Zannikos, supervisor of special education all participated in the Department of Education's initiative called Include Me From The Start. The intent of this particular initiative is to assist children with significant disabilities so they can experience meaningful and successful inclusion in a regular education classroom in their neighborhood school. This initiative provided training and technical assistance to staff and parents involved with children in kindergarten and first grade. There was a consultant from Include Me From The Start by the name of Debra Wohlin and in her nomination letter these are a couple of comments that she made – I have been struck by the possibilities that exist for students at this school. I believe the reason there are so many possibilities is because of the remarkable staff at George Washington. What I would like to do at this time because I do understand we have some of the folks in attendance, I do believe I would like to call up Mr. Paul Sweda who is principal of George Washington Elementary, Mr. Menas Zannikos who is supervisor of special education, Mrs. Melissa Hale who is one of our kindergarten teachers, Cory Kunicky who is a guidance counselor, Mrs. Patricia Tkacik who is our Director of Special Education, if you folks could all come up front here. Congratulations, and the plaque reads – Certificate of recognition to George Washington Elementary School for winning the Scott E. Fulmer Memorial STEPP award for exemplary program practices in special education. Congratulations, keep up the great work. If I could just add a comment to that, the STEPP award here actually is a powerful example of our staff dedication to educating all children. And their commitment to educating each child socially, emotionally, physically and academically. That is something that we strive to do in this district every single day. This award actually typifies the efforts put forth that's employed within the state's public education school system to include the best for each and every one of our children. I cannot encourage you enough to continue advocating for public education. Our voices are being heard at the state level. We have two (2) big things going on right now that we continue to speak about. That is the impending budget that we continue to deal with as well as Senate Bill 1 which is the school voucher program. We have contact information out in our lobby for those of you who would like to contact your legislators and we encourage you to do





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so because our voices are being heard. There is pressure being put on the folks in Harrisburg and public is the best form of education that we have and we need to continue to advocate because we educate all and we do it to the absolute best of our ability. Please, on your way out if you would like to get one of those forms, it has all of our Allegheny County Legislators on it and we encourage to contact them in support of the budget and minimizing the impact on the budget because they are going to be meeting in May and those are discussions are going to heat up as well as Senate Bill 1 which is the voucher program which is going to give school choice and that school choice is going to be very costly and that word choice is a word that can be, don't be tricked by the word choice. That word choice and that school voucher plan is not choice for all children. I wanted to tie that in with the award, congratulations George Washington, that is spectacular, keep up the great work, we did have exemplary practices award two years ago at the high school as well for special education services, keep up the great work, and please continue to advocate for public education. Finally we have some things here from Ms. Kristen Davis. These are some shots of some things that are happening around the district. We always like to share some photos of why we are here and what it's all about and those are the children in our district. Thank you, Ms. Davis, great job as always. Thank you.



Treasurer's Report – Mr. Kondrosky moved to acknowledge receipt of the Treasurer's Report for the month of March 2011. Seconded by Mr. Chiaverini.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Hearing of Citizens –

Joan Burns, 2114 Allison Street, McKeesport, PA 15132.

Ms. Burns addressed the Board on the issue of

Tim Hand, 1335 Byerly Street, Pittsburgh, PA.

Mr. Hand addressed the Board on the issue of bids.


Paul LeBlanc , 425 Olwell Way, Pittsburgh, PA.

Mr. LeBlanc addressed the Board on the issue of no contracts for sweat shops.



Michael Drohon, 837 Stevendoh Drive, Pittsburgh, PA.

Mr. Drohon addressed the Board on the issue of contracts with sweat shops.



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Kathleen Andres, 424 Lexington Street, McKeesport, PA 15132.


Ms. Andres addressed the Board on the issue of wind energy.

Minutes – Mr. Brown moved to approve the minutes of the Open Agenda Meeting of March 16, 2011 and Regular Meeting of March 23, 2011. Seconded by Mr. Chiaverini.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Bills – Mr. Kondrosky moved to approve the list of bills. Seconded by Mr. Chiaverini.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich



Refunds – Mr. Chiaverini moved to approve property tax refunds as presented. Seconded by Mr. Maglicco.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich


Calendar – Mr. Maglicco moved to approve the 2011/2012 Board Meeting calendar. Seconded by Mr. Halaszynski.


Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Camp – Mr. Lopretto moved to approve the high school boys soccer away camp at Camp Soles from August 13 through August 15, 2011. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Field Trip – Mr. Lopretto moved to approve the following field trip:

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- A. Students in the 7th, 8th and 9th grade Y-I-STA Program to Niagara Falls, NY and Splash Lagoon in Erie, PA on Monday, June 6th through Tuesday, June 7th. Seconded by Mr. Halaszynski.



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Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Competition – Mr. Maglicco moved to approve the Robotics Team to attend a competition in Cleveland, OH on April 7, 8, 9, 2011. Seconded by Mr. Lopretto. Superintendent explained.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Program – Mr. Maglicco moved to approve the Summer School Program through the YMCA of McKeesport to be held June 27th through July 14th and July 18th through August 4th. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich



Funds – Mr. Lopretto moved to apply for federal funds for Title 1 and Title 2A for the 2011/2012 school year. Seconded by Mr. Kondrosky.


Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Resolution – Mr. Halaszynski moved to approve Resolution #1010 – student discipline. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

PlanCon – Mr. Maglicco moved to acknowledge receipt of PlanCon Parts D and E for the new Cornell Elementary/Intermediate School. Seconded by Mr. Lopretto.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich



Nutrition – Mr. Kondrosky moved to accept the proposal from Nutrition, Inc. for renewal of the food service management of the district cafeteria operation for the 2011/2012 school year as



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presented. The total cost per meal will be \$1.4610. The price of a breakfast will be 65¢ and lunches will be \$1.05 for elementary and \$1.15 for secondary. Seconded by Mr. Maglicco.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Funds – Mr. Lopretto moved to approve the use of Title 1 funds to maintain a full day kindergarten program for the 2011/2012 school year in the absence of the ABG grant due to the current State budget crisis. Seconded by Mr. Kondrosky. Superintendent explained.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Study – Mr. Brown moved to authorize and direct the Superintendent to continue the study of student enrollment trends for the past five years, past and current curriculum and course offerings, overall staffing needs and make recommendations to the Board of School Directors for the upcoming year. Seconded by Mr. Maglicco. Superintendent explained.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Green Sheets – Mr. Lopretto moved to approve the personnel recommendations (green sheets). Seconded by Mr. Halaszynski.

PROFESSIONAL:

RESIGNATION: Effective 04-15-11:

1. Ashli Hughes Title I Facilitator, White Oak Elementary School.

LEAVE OF ABSENCE:

1. Elizabeth Hansel English Teacher, Founder’s Hall, maternity leave of absence effective 04-05-11 to an undetermined date. Unpaid leave will commence at the expiration of sick and personal days.
2. Jennifer Sikorski Literacy Coach, Founder’s Hall, maternity leave of absence effective approximately 05-05-11 to an undetermined date. Unpaid leave will commence at the expiration of sick and personal days.



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TO BE HIRED: Long Term Substitute: Rate of pay will be \$80.00/day + benefits and increase to \$125.00 on the 61st day:

1. Emily Scott (Hansel) English Teacher, Founder's Hall, effective 04-06-11.
2. Sharyn Randig (Neel) Elementary Teacher, Geo. Washington Elementary effective 04-07-11.
3. Melissa Conrad (Gossman) Health/Phys. Teacher, White Oak/GW, effective 02-28-11.

TO BE HIRED: Long Term Substitute: Rate of pay will be \$125.00/day + benefits:

1. Denise Szepesi (Pipak) Elementary Teacher, White Oak Elementary School effective 03-25-11.
2. Ashley Godich (J. Smith) Science Teacher, High School, effective 03-28-11.
3. Nichole Long (DeCroo) Elementary Teacher, White Oak Elementary School effective approximately 04-26-11.


CHANGES TO THE SUBSTITUTE TEACHER LIST:

ADDITIONS:

- 1.* Jessica Bettilyon Elementary, Special Education
- 2.* Caitlin McGinn Elementary, Special Education

DELETIONS:

1. Rachel Antkowiak Elementary
2. Cynthia Cochran Elementary
3. Audrey Darling Elementary
4. Diane Furnival Elementary
5. Chris Garofalo Health and Physical Education
6. Christina Hanchek Elementary
7. Bryan Maola Elementary, Mid-Math, Mid-Science, Sp. Ed., Biology
8. Ashley Morcheid Mathematics
9. Jennifer Schlata Elementary, Reading Specialist
10. Russell Shively Music
11. Nicole Strahler Music, Mathematics
12. Elizabeth Tavaglione Elementary, Mid-English, Mid-Math



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|-----|----------------|--------------------------|
| 13. | Ashley Trpcic | Elementary, E. Childhood |
| 14. | Nicole Vento | Elementary, E. Childhood |
| 15. | Blaise Yaksick | Elementary |


LEAVE OF ABSENCE:

- | | | |
|----|-----------------|--|
| 1. | Dixie Arndt | General Worker, Food Service Department at the High School, unpaid leave of absence effective immediately to an undetermined date. |
| 2. | Joann Sipkovich | General Worker, Food Service Department at the High School, unpaid leave of absence effective immediately to an undetermined date. |

SUPPORT STAFF:

CHANGES TO THE SUBSTITUTE LISTS:


DELETIONS:

- 
- | | | |
|----|------------------|-------------------------|
| 1. | Cathy Hayes | Secretary |
| 2. | JoAnn Moore | Instructional Assistant |
| 3. | Ryan Blackwell | Custodian |
| 4. | Norah Cauley | Instructional Assistant |
| 5. | Shareen Hawkins | Instructional Assistant |
| 6. | Donald Kowalski | Custodian |
| 7. | Dennis Mathe | Custodian |
| 8. | Todd Waszkiewicz | Custodian |

BOARD ACTION TO ELIMINATE THE FOLLOWING SUPPORT STAFF POSITIONS EFFECTIVE IMMEDIATELY:

- (1) Computer Lab Tech at G. W. Elementary School/White Oak Elementary School
- (1) Computer Lab Tech at Centennial Elementary School/White Oak Elementary School

BOARD ACTION TO CREATE THE FOLLOWING SUPPORT STAFF POSITIONS EFFECTIVE IMMEDIATELY:

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- (1) Computer Lab Tech at Centennial Elementary School
 - (1) Computer Lab Tech at Geo. Washington Elementary School



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TO BE HIRED: Summer laborers in the maintenance department effective 05-01-11: Hourly rate of pay will be \$7.25:

- | | | |
|---------------------|-------------------|------------------------------------|
| 1. Thomas Mihun | 5. Frank Haydok | 9. Leonard Fowler |
| 2. Jackie Kost | 6. Ryan Pavlovic | 10. John Ware |
| 3. Bonnie Weissert | 7. Derek Price | 11. Lonnie McClain |
| 4. Donald Sharbaugh | 8.* Nate Kaminsky | 12.* Kristen Martinelli (DocuTech) |

* Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test and Drug Test results.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Grievances – Mr. Halaszynski moved to deny MAEA grievances #14 10-11 and #15 10-11. Seconded by Mr. Holtzman.



Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich


Contract – Mr. Maglicco moved to approve a five (5) year contract with Teamsters Local Union 205 for the term beginning July 1, 2011 through June 30, 2016. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Proposal – Mr. Halaszynski moved to accept the proposal from ATI Development Inc. for abatement of the existing steel beams at McClure Elementary/Intermediate School in an amount not to exceed \$25,000. Seconded by Mr. Kondrosky. Mr. Tedesco explained.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Change Order – Mr. Maglicco moved to approve the change order for additional asbestos abatement for the Cornell Elementary/Intermediate School in the amount of \$6,000. Seconded by Mr. Halaszynski. Mr. Seropian explained.



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Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Request – Mr. Brown moved to approve the request from Auberle to use the middle parking lot of the high school on May 24, 2011. Seconded by Mr. Kondrosky. Dr. Skezas explained.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich


Committee Reports

Athletic – James Brown – No report at this time.




Buildings & Grounds – Steve Kondrosky – Thank you very much Mr. President. Ed Fagan and crew have been extremely busy since the last meeting that we had. He gave me a list of things that he accomplished. Just so everybody knows, we had to replace some roof drains and gaskets at the loading dock at South Hall. Started to change out all the parking light pole bulbs at South Hall, Founders Hall and Administration. There are still a few more that need to be completed. We removed heavily soiled carpet in room 214 at Founders Hall and replaced it with 12 inch vinyl floor tile. We pumped out all the water in all three main water pits at Founders Hall and South Hall front and rear and the site gauges were under water due to the heavy rain, so we had to replace two gauges at South Hall. We removed the gravel and installed new section of rubber membrane over the existing metal and reinstalled the existing metal in the section of roof over the cafeteria at Centennial. We serviced the emergency generator at GW and tuned it up. Now if there is a problem over there with any kind of power failure, we should be able to power up very easily. We are going to be shutting down our school boilers around Monday, May 2nd, and change operating modes to the cool cycle in the buildings that we do have air conditioning in. Met with Brian Tharp concerning the upcoming prom. We ordered the ramps and chairs for the June 8th commencement. Notified Duquesne Light, Equitable Gas and water authority in regards to the properties on Bailey Avenue for the One Call work closely with Mr. Tedesco. That's it, thank you.

Cultural Diversity – Tom Maglicco – No report at this time. Our committee will be meeting early in May.




Education/Technology/Grants & Outside Funding – Pat Maksin – We did meet on Monday, April 18th, the four most important things that I need to bring to your attention, there is going to be a



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camp invention which is being funded by our Title I School Improvement grant for our AIMS students. We have about 30 of those students that will be participating in that. The APANGEA math program that we currently use now with our 7th through 12th graders, we have received some money so that we are now going to be expanding that program down to 3rd through 12th grade. It has been proved that we are showing some good progress with these students and it's going to be for basic and below basic students. There is going to be a math camp and reading recovery program that is grant funded also for our 7th, 8th and 9th graders and these are for our low level students and then there is going to be an online summer school program for our grades 9 through 12. It will be for both credit recovery and for new credits. A couple of the things that need to be pointed out, there will be no teacher involved with this. The students will need to use their own computers and internet. They can use the Carnegie Library for it. They will have to make \$100 deposit. When they successfully complete the program, the money will be refunded to them. Basically, it's a guarantee that the students are going to be serious about doing this program. The students should be made aware of that soon. There is a pamphlet that will be going out to them. That's it, thank you.



Financial Affairs – Tom Maglicco – Yes, Mr. President. We have had several meetings and I would like to commend the Administration for all of their hard work and effort. We will continue to have meetings coming up and just appreciate all of their time and effort they are putting into this budget crisis that we are facing. That's all.


Legislation/Policy – Pat Maksin – We did meet again. We currently are in the process of looking at the school district policies section 600 which is finance. But, we decided we need to devote more time to those before we come up with any revisions.

Personnel – Joe Lopretto – Yes we did meet at usual, Dr. Skezas, Mr. Humanic were on top of it and the green sheet reflects everything as far as personnel.

Safe Schools – Joe Lopretto – No, we did not have a meeting.

Solicitor's Report – None

Correspondence – None



New Business – Mr. Maglicco – Mr. President, I have something I want to address and we may not need a motion for this, Mr. Seropian, I would like to have that finance team come back and


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let us know the cost of what three schools would be, what the price tag would be on those three, what would it equate to in millage. So if we could have that maybe next month, I would appreciate it. Mr. Seropian – I'm sure she'll have it ready for next month because I know she's working on it.

Adjournment – 8:30 PM – Mr. Lopretto moved for adjournment. Seconded by Mr. Kondrosky.

Voting aye. All Members present.

ATTEST:



David M. Seropian, Business Manager/Board Secretary

McKEESPORT AREA SCHOOL DISTRICT
Open Agenda Meeting
April 18, 2011

Presiding Wayne Washowich, President

Date, Time, Place Monday, April 18, 2011, 7:30 PM, Board Room,
Administration Building, 3590 O'Neil Boulevard,
McKeesport, PA 15132.

Roll Call Joe Chiaverini
Chris Halaszynski
Mark Holtzman
Steven Kondrosky
Joe Lopretto
Tom Maglicco
Pat Maksin
Wayne Washowich

Excused James Brown


Others Present Dr. Tim Gabauer, Superintendent
Dr. Rula Skezas, Assistant Superintendent
David Seropian, Business Manager/Board Secretary
James Humanic, Director of Human Resources/
Assistant to the Business Manager
Gary Matta, Solicitor

Hearing of Citizens Shona Green, 2719 Grover Street, McKeesport, PA 15132.
Ms. Green addressed the Board on the issue of bullying of her son
(broken nose).

Scott Smith, 1507 Kansas Avenue, White Oak, PA 15131.
Mr. Smith addressed the Board on the issue of Francis McClure
renovation.

Items Discussed The agenda items discussed are attached.

ATTEST: _____


David M. Seropian, Business Manager/Board Secretary