

**McKEESPORT AREA SCHOOL DISTRICT**  
**Regular Board Meeting**  
**September 22, 2010**

**Presiding** Wayne Washowich, President

**Date, Time, Place** Wednesday, September 22, 2010, 7:30 PM, Board Room,  
Administration Building, 3590 O'Neil Boulevard,  
McKeesport, PA 15132.

**Opening Exercises** Mr. Washowich called the meeting to order at 7:38 PM,  
followed by the Pledge to the Flag.

**Present** James Brown  
Mark Holtzman  
Steve Kondrosky  
Joe Lopretto  
Tom Maglicco  
Patricia Maksin  
Wayne Washowich

Excused. Joseph Chiaverini  
Chris Halaszynski

**Others Present** Dr. Timothy Gabauer, Superintendent  
David Seropian, Business Manager/Board Secretary  
James G. Humanic, Director of Human Resources/  
Assistant to the Business Manager  
Gary Matta, Solicitor

**Board President's Remarks** – I just want to welcome everybody tonight. We have some exciting things on the agenda so we want to get through with those and I'm going to turn it over to our Superintendent, Dr. Gabauer.

**Superintendent's Report** – Thank you Mr. President. First thing we have, Kristen Davis is here. There is a video we have shown to our district staff right toward the end of last school year. There is a lot of power in the video because it really gets into the initiatives that the district has been taking on and these are some initiatives that should continue into this school year. I know

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Dr. Brinkos upon his exit wanted to take the time and show this video within the last couple meetings and did not have the opportunity. I would like to honor that and show this because it does point out what is happening within the district currently, what has happened and what direction we are going. So at this point if Kristen could go ahead and show that. You have enough opportunity to showcase and highlight the different things that are going on in the district. With that Kristen, our Public Relations Specialist, what we have decided to do is each time we come in here and we have a Board Meeting as such we are going to have maybe a 45 second to one minute clip of things that are happening currently throughout the district. We're going to explore what is happening throughout the district so that we can keep everybody abreast of what is going on because like I said, you can never showcase enough what is happening in McKeesport. Not everybody realizes all the wonderful things that are taking place around here. Secondly, I would like to point out we had two proclamations. I wanted to thank the Borough of White Oak as well as the City of McKeesport and this was for our stories in the park on Saturday, August 21, 2010. One of them signed by Mayor Ina Marton and the other one by Mayor Brewster. Both proclamations speak to the inspiring of young learners to enjoy story telling and reading alike. It is a way to get our young readers involved and we had two of our local municipalities that gave us proclamations for that Saturday, August 21, 2010, and we thank them for doing so. We are going to have these displayed. Once we get done with the meeting, we're going to find the appropriate place to have these displayed. One other thing that we had discussed just for parents to be aware. With our evening events such as football games, one thing we want to do is to make sure that the children or students are appropriately supervised. We have discussed a multitude of ways to make sure that when people come to a football game they can enjoy that football game without any potential distractions. We have looked at a few things. We have talked about a few options. Not really doing anything with that, but we want to try to provide the best possible atmosphere for everybody to enjoy those football games and we talked about different ways to distribute tickets. How we could do it and what have you. We are encouraging parents to make sure they know where their children are at and they are properly supervised at all occasions in those events as well. Finally, the district calendars were mailed out today. We apologize for the delay, but they should be arriving in your homes any day now. Thank you.

**Treasurer's Report** – Mr. Lopretto moved to acknowledge receipt of the Treasurer's Report for the month of August 2010. Seconded by Mr. Brown.

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Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Hearing of Citizens –**

Terri Kisan, 2132 Duquesne Avenue, McKeesport, PA 15132.

Mrs. Kisan addressed the Board on the issue of the new McKeesport Elementary School and tutoring at McClure.

Larry Dominick, 9760 Barnes Lake Road, N. Huntingdon, PA 15642.

Mr. Dominick addressed the Board on the issue of the new McKeesport Elementary School.

Scott Smith, 1507 Kansas Avenue, McKeesport, PA 15132.

Mr. Smith addressed the Board on the issue of construction management.

**Minutes** – Mr. Kondrosky moved to approve the minutes of the Special Meeting of July 28, 2010, Open Agenda Meeting of August 11, 2010 and Regular Meeting of August 18, 2010. Seconded by Mr. Holtzman.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Bills** – Mr. Brown moved to approve the list of bills. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Refunds** – Mr. Maglicco moved to approve property tax refunds as presented. Seconded by Mr. Brown.

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Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Field Trips** – Mr. Brown moved to approve the following field trips:

- A. Students in “The Future Is Mine” class to Hershey Park on October 15-16, 2010.
- B. Students in “The Future is Mine” class to the Student Leadership Conference in Pittsburgh on April 14-15, 2010. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Contract** – Mrs. Maksin moved to approve a nursing contract with Marcia Campagna for the 2010/2011 school year in the amount of \$35.00/hour. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Agreement** – Mr. Kondrosky moved to approve an agreement between McKeesport Area School District and Mon Yough Community Services to provide student assistance for the 2010/2011 school year. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Change Orders** – Mr. Kondrosky moved to approve change orders for the Cornell demolition project. Seconded by Mr. Lopretto.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

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Excused. Mr. Chiaverini, Mr. Halaszynski

**Reimburse** – Mrs. Maksin moved to authorize the Business Manager to reimburse the General Fund and Capital Reserve Fund from the 2010 Capital Projects Fund for costs incurred for the building project to date. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Compactor** – Mr. Brown moved to accept the proposal from Waste Management of PA to provide a trash compactor at the High School for a 60 month term at a cost of \$1,327.70 per month and to accept the proposal from Barcol Construction to provide the concrete pad for the compactor at a cost of \$7,880. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**PlanCon** – Mrs. Maksin moved to acknowledge receipt of PlanCon Part B for the Francis McClure and Cornell projects. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**PlanCon** – Mr. Maglicco moved to authorize the submission of PlanCon Parts D & E for the Cornell Elementary/Intermediate School project. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

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**PlanCon** – Mr. Kondrosky moved to authorize the submission of PlanCon Part F for the Francis McClure Elementary/Intermediate School project. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Van** – Mr. Kondrosky moved to approve the purchase of a 2011 Ford Econoline Cargo Van E-150 for the maintenance department through the Central Westmoreland COG Purchasing Program at a cost of \$17,707. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Insurance** – Mr. Brown moved to participate in the PSBA Insurance Trust Owner Controlled Insurance Program (OCIP) for the Francis McClure and Cornell Elementary/Intermediate School projects utilizing the “Direct Bid Method.” OCIP rate will be \$25.135 per \$1,000 construction costs. Seconded by Mr. Lopretto.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Agreement** – Mrs. Maksin moved to approve the Affiliation Agreement between McKeesport Area School District and UPMC McKeesport for the utilization of the hospital’s clinical facility by the apprentice students of the school. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

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**Subcontract** – Mrs. Maksin moved to subcontract with Debra Ganchuk, RN, BSN to provide Nurse Liaison Services for the UPMC/McKeesport Area School District Allied Health Partnership effective October 1, 2010. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Contract** – Mr. Kondrosky moved to appoint and approve the contract with Dr. Rula Skezas to the position of Assistant Superintendent effective September 22, 2010 through September 21, 2015 at a salary of \$105,000. Terms of the contract will be the same as the previous Assistant Superintendent contract. Seconded by Mr. Holtzman.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Realignment** – Mrs. Maksin moved to approve the Administrative Realignment as presented. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Green Sheets** – Mr. Brown moved to approve personnel recommendations (green sheets). Seconded by Mr. Holtzman.

**ADMINISTRATIVE:**

RETIREMENT: Effective 09-22-10:

1. Dr. Michael B. Brinkos Superintendent

**Act 93:**

TO BE HIRED: Effective immediately:

- 1.\*\* Mary Ann Plance Assistant Principal, High School. Yearly salary will be \$89,000.00 (pro-rated)

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- 2.\*\* Anthony Popowitz                      Assistant Principal, High School. Yearly salary will be \$72,000.00 (pro-rated)

**PROFESSIONAL:**

RESIGNATION:

1. Brenda Coyle                              Reading Specialist, McClure Intermediate School effective 09-22-10.
2. Kim Winters                                Title I Facilitator, McClure Intermediate School effective 08-20-10.
3. Chris Lebakken                          Permanent Day-to-Day Substitute, High School effective 08-20-10.
4. Jennifer Dougherty                      Permanent Day-to-Day Substitute, Founder's Hall effective 08-20-10.

TO BE HIRED: Effective 09-23-10:

1. Betsy Bacon                              Elementary Teacher, White Oak Elementary School. Step 1B            \$39,000.00(pro-rated)  
(Coyle/Lorenzi)

LEAVE OF ABSENCE:

1. Jacquelyn Potter                        Elementary Teacher, Geo. Washington Elementary School, leave of absence effective 10-12-10 to an undetermined date. Unpaid leave will commence at the expiration of sick and personal days.

TO BE HIRED: Long Term Substitutes: Rate of pay will be \$80.00/day + benefits and increase to \$125.00 on the 61<sup>st</sup> day:

1. Brittany Grubbs                        Elementary Teacher, White Oak Elementary School effective 09-23-10.  
(Coyle/Lorenzi)
2. Catherine Gerdich                      Elementary Teacher, Centennial Elementary School effective approximately 10-18-10.  
(Cherepko)
3. Joseph Rogers                         Elementary Teacher, Geo. Washington Elementary School, effective 10-12-10.  
(J. Potter)

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TO BE HIRED: Permanent Day-to-Day Substitutes for the 2010-2011 school year. Rate of pay will be \$75.00/day + individual benefits and increase to \$100.00/day:

1. Michael Kunic Founder's Hall, effective 08-24-10.
2. Shayne Mattich High School, effective 08-26-10.

TO BE HIRED: Title I Facilitator effective 08-26-10. Rate of pay will be either \$95.00/day + individual benefits or \$105.00/day without benefits.

1. Deneen Folkmire McClure Intermediate School

TO BE HIRED: Effective for the 2010-2011 school year:

1. Kevin S. Ryan, D.D.S. School Dentist \$2,000.00
2. Doris Archer School Dental Assistant \$1,000.00

RESIGNATION: Extra Curricular Athletics effective immediately:

1. Jason Schmidt 7/8 Grade Football Coach (shared)
2. Kan Dandar Assistant Volleyball Coach

TO BE HIRED: Extra Curricular Athletics effective immediately for the 2010-2011 school year:

1. Mark Hammerstrom 7/8 Grade Football Coach (shared) \$ 769.07
2. Scott Smith 7/8 Grade Swimming Coach \$1,586.20
- 3.\* John Parks 7/8 Grade Boys Soccer Coach \$1,586.20
4. Steven Guydo 7/8 Grade Girls Soccer Coach \$1,586.20

VOLUNTEER COACH: Extra Curricular Athletics for the 2010-2011 school year:

- 1.\* Steve Taylor 7/8 Grade Girls Basketball Coach
2. Vernon Andrews 9<sup>th</sup> Grade Football Coach

BOARD ACTION TO CREATE THE FOLLOWING POSITION EFFECTIVE IMMEDIATELY:

1. Permanent Day-to-Day Substitute Teacher at East End Academy

CONFERENCE REQUESTS:

1. Dr. Catherine Lobaugh PASCD Curriculum Leadership Academy.  
Harry Bauman Sponsored by the Allegheny Intermediate Unit #3  
TBD at the AIU Offices in Homestead, PA October 4, 2010;  
November 8, 2010; and December 6, 2010 \$900.00

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2. Michael Matta  
Patty Tkacik  
Menas Zannikos  
Sound Professional Practices Across the Continuum. Sponsored by NASD EC at the Renaissance Hotel in Pittsburgh, PA  
October 6, 2010 through October 8, 2010  
(Paid for by Title I Funds)  
\$1,275.00
3. David Seropian  
2010 Association of School Business Officials Conference. Sponsored by ASBO in Lake Buena Vista, FL  
September 24, 2010 through September 27, 2010  
\$1,526.00
4. Wayne Tomaino  
Cooperative Education Conference. Sponsored by the Pennsylvania Cooperative Education Association at Penn State University, PA  
October 21, 2010 through October 22, 2010  
(Paid for by the Perkins Grant)  
\$707.10
5. Chris Kastronis  
21<sup>st</sup> CCLC Statewide Advisory Board Meeting  
Sponsored by the PDE/Center for Schools and Communities at Penn State University, PA  
September 21, 2010 through September 22, 2010  
(Paid for by the Cohort 5 Grant)  
\$265.00
6. Amy Dellapenna  
DIBELS Next Mentoring Tot. Sponsored by PaTTAN in Harrisburg, PA  
October 4, 2010 through October 7, 2010  
(Paid for by Title I Funds)  
\$943.00

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7. Karen Bisi DIBELS Next Mentoring Tot. Sponsored by PaTTAN  
in Harrisburg, PA  
October 4, 2010 through October 7, 2010  
(Paid for by Title I Funds)  
\$943.00
  
8. Dr. Timothy Gabauer PASA-PSBA School Leadership Conference  
Dr. Catherine Lobaugh Sponsored by the Pennsylvania Association of  
Michael Matta School Administrators in Hershey, PA  
October 12, 2010 through October 14, 2010  
(Paid for by Title I Funds)  
\$2,522.00

**CHANGES TO THE SUBSTITUTE LIST:**

**ADDITIONS:**

- 1.\* Julie Bonacci Spanish
- 2.\* Kaylyn Chapas Elementary, Special Education
- 3.\* Nicole Strahler Mathematics
- 4.\* Jennifer Schlata Elementary, Reading Specialist
- 5.\* Christine Richie Elementary
- 6.\* Jessica DeMaria Elementary
- 7.\* Ashley Godich Biology
- 8.\* Amanda Snyder Elementary, Reading Specialist
- 9.\* Elizabeth Tavaglione Elementary, Mid-English, Mid-Math
- 10.\* Jodi Bailey Elementary, Special Education
- 11.\* Valerie Piccini Elementary
- 12.\* Tyler Barton Elementary

**SUPPORT STAFF:**

**RESIGNATION:**

1. Dondrea Blackwell Special Education Assistant, Founder's Hall,  
effective 09-27-10.
2. Cilamine Louis Special Education Assistant, Centennial Elementary  
School, effective 08-20-10.

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3. Christina Veason Special Education Assistant, Centennial Elementary School, effective immediately.
4. Pam Mullins Nurse Assistant, effective 08-19-10

TO BE HIRED: Effective immediately:

- 1.\* Justin Tauber Special Education Assistant, placement to be determined. \$16,043.00 (pro-rated)
- 2.\* Lauren Draksler Special Education Assistant, placement to be determined. \$16,043.00 (pro-rated)
- 3.\* Casey Dowaik Special Education Assistant, placement to be determined. \$16,043.00 (pro-rated)
- 4.\* Dianne Levy Instructional Assistant, placement to be determined. \$10,400.00 (pro-rated)
- 5.\* Abigail Starr Special Education Assistant, placement to be determined. \$16,043.00 (pro-rated)
6. Monique Grimball Special Education Assistant, placement to be determined. \$16,043.00 (pro-rated)
7. Theresa Paterra Instructional/Personal Care Assistant, placement To be determined. \$10,400.00 (pro-rated)
8. Erica Posipanka General Worker, Food Service Department, High School. Rate of pay will be \$7.25/hour
9. Kwinton Gregory General Worker, Food Service Department, Floating Rate of pay will be \$7.25/hour
10. Kaye Whirl Lunch Aide, Food Service Department, McClure Intermediate School. Rate of pay will be \$7.25/hour
11. Susan Moore General Worker, Food Service Department, Geo. Washington Elementary School. Rate of pay will be \$7.25/hour
12. Nelli Gradich Nurse Assistant - 5 days/week. Rate of pay will be \$14.53/hour + individual benefits per contract.

BOARD ACTION TO ELIMINATE THE FOLLOWING POSITION EFFECTIVE IMMEDIATELY:

1. Instructional Assistant at East End Academy

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CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

- |     |                |                                |
|-----|----------------|--------------------------------|
| 1.* | Ryan Blackwell | Custodian                      |
| 2.* | Brent Roberts  | Crisis Intervention Specialist |
| 3.* | Louis Flajnick | Custodian                      |
| 4.* | Norah Cauley   | Special Education Assistant    |
| 5.* | Olga Burket    | Special Education Assistant    |
| 6.* | Eric Wilkins   | Special Education Assistant    |
| 7.* | Vance Allen    | Crisis Intervention Specialist |

DELETIONS:

- |    |              |  |
|----|--------------|--|
| 1. | Jay Ackerman | Roving Permanent Day-to-Day substitute<br>custodian. |
|----|--------------|--|

\*Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test and Drug Test results.

\*\*Pending on approval of administrative realignment.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, \*Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

\*Mr. Maglicco abstained on Act 93 – to be hired – item #2.

**Services** – Mr. Lopretto moved to approve the architectural services provided for architect due diligence work. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Grievance** – Mr. Kondrosky moved to deny MAEA Grievance 9-09-10. Seconded by Mr. Holtzman.

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Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mrs. Maksin, Mr. Washowich

Voting no. Mr. Maglicco

Excused. Mr. Chiaverini, Mr. Halaszynski

**Grievance** – Mr. Kondrosky moved to deny MAEA Grievance 5-09-10. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

### **Committee Reports**

Athletic – James Brown – No report

Buildings & Grounds – Steve Kondrosky – After meeting with Mr. Fagan on numerous times and occasions, I'm just going to use the large projects that we have conquered up to date. All the boilers in the schools are ready for winter whether you believe it or not. I know it's still 70 and 80 degrees outside, but we had a little bit of work to do on a few of them especially in White Oak. We're in pretty good shape there. As you can see if you go to any of the ball games, we're painting the chain link fence that was once green, we're painting that red and blue if you go to the games, so you would see that too. Light bulbs and ballasts are all checked at the stadium. We continue to move staff members and furniture in all of the buildings which takes a lot of time. We installed new metal door bottoms on four outside doors at Centennial. We had these made to cover the rusted areas at the bottom of the doors instead of purchasing four new doors at a savings of about \$6,300. We are installing fence posts and fabrication along the fence with cones and ropes on the visitor side of the stadium. Dr. Gabauer, Mr. Holtzman, Mr. Kiss request that we do something to deter the students from any kind of horse play in that grassy area. Once again, I would like to acknowledge that the professional work that was performed by the project manager and architect at the Cornell site, the asbestos removal was done to perfection. This again shows the quality and expertise that was instituted by both parties before going out to bid. Thus having the asbestos removed without any change order and that was in our report today, very well acknowledged and accepted especially since it

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became a rebate for a couple thousand dollars. That looks good for us. The only thing that I say, is I hope the demolition of the building goes on as scheduled and we can continue to progress and stay on schedule with the construction of the new school. A special thanks again for the Jerry Tedesco project manager, Jon Cevario and Ryan Pierce, our architects and Ed Fagan and his entire staff, they have done a good job.

Cultural Diversity – Tom Maglicco – No report, but I speak on behalf of the committee. We look forward to working with the Superintendent and Assistant Superintendent. We will have to have a meeting early in October.

Education/Technology/Grants & Outside Funding – Pat Maksin – We did meet on September 15<sup>th</sup>. There were general things discussed. There was a dissertation study that was presented to us. There was a grant, school improvement grant that was presented that we'll be bringing to the Board if necessary in the future. There are some things that will be continued. Dr. Gabauer did mention the Administrative Academy will continue this year and the Act 48 development opportunities for the professional staff will continue this year also.

Financial Affairs – Tom Maglicco – No report.

Legislation/Policy – Pat Maksin – No report.

Personnel – Joe Lopretto – Yes, we did have a meeting and Dr. Gabauer was very well prepared for it bringing everything forward and it reflected on the green sheet and I thank him for that.

Safe Schools – Joe Lopretto – Yes we did have a meeting with that also. We talked about the football games that Dr. Gabauer pointed out earlier and it went well. High School I have to give a shout out to Mr. Holtzman Jr. over there, our high school principal, for keeping that school the way it is running. I have heard nothing but good things from teachers, I have heard nothing but good things from students. I have walked them halls several times during the day and it's just fantastic. The camera systems, we are looking into a new camera system. Mr. South has all the information on that and they are going to set up a date with us to come out and show us the system and possibly get that one into our school system also.

**Solicitor's Report** – I have one action item for this evening, Mr. President. I would need approval for the reappointments of both the Director of Technology Coordinator, the Athletic

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Director, the Director of Buildings and Grounds, and the Director of Administrative Services/Assistant to the Business Manager contracts. Those contracts are as described, the one is for a three-year term for the Technology Coordinator and the other three are for five-year terms. Motion made by Mr. Holtzman. Seconded by Mr. Kondrosky. Discussion followed.

Voting aye. Mr. Brown, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Chiaverini, Mr. Halaszynski

**Correspondence** – None.

**New Business** – None.

**Adjournment** – 8:25 PM – Mr. Brown moved for adjournment. Seconded by Mr. Kondrosky.

Voting aye. All Members present.

**ATTEST:** \_\_\_\_\_  
David M. Seropian, Business Manager/Board Secretary